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ABSTRACT

Information is presented to assist Hawaii employers in developing affirmative action plans as required for federal contract compliance. In the first section, information is provided on the ramifications of geographical area coverage, the sources for the attached statistical data, the definition of manpower resources, and the availability of this data package and related background information (for employers from the Research and Statistics Office of the Hawaii State Department of Labor and Industrial Relations). Consideration of all manpower resources is emphasized in evaluating and establishing goals for the utilization of minorities and women in the work force. In section 2 an occupation classification system with twelve major headings is outlined; in section 3, thirteen population and/or labor force definitions are given. In the last section, tables of the 1970 Hawaii population census data are provided. The four tables include (1) population and labor force statistics by sex and minority status, (2) labor force information by sex and minority status, (3) occupation of employed persons by sex and minority status, and (4) previous occupation of unemployed persons by sex and minority status. All data is presented for the state and for the four individual counties. (CSS)

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Labor Force Information for AFFIRMATIVE ACTION PROGRAMS

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
RESEARCH AND STATISTICS OFFICE
825 MILILANI STREET
HONOLULU, HAWAII 96813

MARCH 1977

U S DEPARTMENT OF HEALTH, EDUCATION & WELFARE
NATIONAL INSTITUTE OF EDUCATION

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GEORGE R. ARIYOSHI, *GOVERNOR*
STATE OF HAWAII

Joshua C. Agsalud, *Director*
Robert Gilkey, *Deputy Director*
Department of Labor and Industrial Relations

Prepared by:
Research & Statistics Office
Gordon Frazier, *Chief*

Labor Market and Employment Service Research Section
Naomi Harada, *Supervisor*
Claire Hane, *Research Statistician*
Harriet Yamane, *Research Statistician*

In Cooperation with:
Employment Service Division
Robert Agena, *Administrator*

The data in this report meet the minimum requirements of OFCC Revised Order No. 4, Subpart B, paragraph 60-2.11; section (a), (1), (i)-(v) and (2), (i)-(v).

Table of Contents

	Page
LABOR FORCE INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS	2
AREA COVERAGE	2
STATISTICAL DATA	2
MANPOWER RESOURCES	4
SERVICES TO EMPLOYERS	4
OCCUPATION CLASSIFICATION SYSTEM	5
DEFINITIONS	9
TABLES	

INFORMATION INDEX

INFORMATION	TABLE PROVIDING DATA								
	1	1a	2	2a	3	3a	3b	4	5
Total Resident Population	x	x							
Population, 16 years and over	x								
Total Labor Force	x								
Labor Force Participation	x								
Civilian Labor Force			x	x					
Employed			x	x	x	x	x		
Unemployed			x	x				x	
Unemployment Rates			x	x					
Occupation of Employed					x	x	x		
Occupation of Experienced Unemployed								x	
Occupation of Job Applicants									x

LABOR FORCE INFORMATION FOR AFFIRMATIVE ACTION PROGRAMS

Hawaii is unique in that so many races make up its population. In essence, the State is an aggregate of minorities, since no one ethnic group constitutes a majority. Another distinguishing factor of Hawaii is its high female labor force participation rate -- 49 percent in 1970 compared with the national average of 43 percent. Despite these differences, job discrimination exists in Hawaii as it does on the mainland.

In an effort to reduce job discrimination, various legislation have been enacted. One of these requires employers with 50 or more employees and $50,000 or more in federal-aid contracts to develop an AFFIRMATIVE ACTION PROGRAM. This data package contains population and labor force information to assist employers in their development of affirmative action plans as required for federal contract compliance.

AREA COVERAGE

The State of Hawaii consists of seven major inhabited islands -- Hawaii, Maui, Oahu, Kauai, Molokai, Lanai, and Niihau. It is organized administratively into four counties -- the City and County of Honolulu which encompasses the entire island of Oahu and is also designated as a standard Metropolitan Statistical Area (SMSA); Hawaii County which is geographically synonymous with the island of Hawaii; Maui County which includes the islands of Maui, Molokai, and Lanai; and Kauai County which includes the islands of Kauai and Niihau.

Data in this package is provided on a State and county basis. In many instances, however, more detailed data were available only for the State and the City and County of Honolulu. In these cases, "Balance of State" (or State less City and County of Honolulu) tables were compiled.

Most local employers will recruit from the county in which he is located. Many times the employer's own personnel is his nearest source of manpower. However, the labor market for some occupations may require a broader geographical base for recruitment. For such positions, possible manpower resources in the entire State should be considered in setting affirmative action goals.

STATISTICAL DATA

The tables which follow are designed to provide labor market information to assist employers in evaluating the utilization of women and minorities in their work forces and in setting up goals to improve such utilization. Employers may find the "Index of Information" provided on page 1 a handy reference for locating specific data. All available data should be utilized in order to obtain a comprehensive picture of the situation. Total manpower resources include those not in the labor force as well as those employed or unemployed.

In the tables, minority is equivalent to all nonwhite, i.e., total less white. Although Hawaii is comprised of all minorities with no ethnic majority, the national definition of minority which is nonwhite was used. FAMILIARITY WITH THE TERMS IS ESSENTIAL FOR THE UTILIZATION OF THE STATISTICAL DATA IN THIS PACKAGE. Definitions are provided on page 9.

	RESIDENT POPULATION		LABOR FORCE	
	TOTAL	CIVILIAN	TOTAL	CIVILIAN
TOTAL 1976	886,600[1/]	830,600[1/]	456,000[4/]	400,000[3/]
TOTAL 1970	769,913[2/]	714,771[1/]	344,269	294,484
PERCENT 1970	100.0%	100.0%	100.0%	100.0%
WHITE	38.8	35.1	39.2	31.2
MINORITY	61.2	64.9	60.8	68.8
MALES	51.9	48.4	64.5	58.9
FEMALES	48.1	51.6	35.5	41.1
HONOLULU	81.9	80.5	83.3	80.6
HAWAII	8.2	8.9	7.6	8.8
MAUI	6.0	6.5	5.4	6.4
KAUAI	3.9	4.1	3.7	4.2

Source: 1970 Census of Population, unless otherwise specified.
1/ Department of Planning and Economic Development - July 1976 and April 1, 1970.
2/ Includes 1,352 omitted from Census tabulations.
3/ Calendar year 1976 average.
4/ Computation based on 1976 population and civilian labor force estimations.

Unless otherwise specified, all data in this package are derived from the 1970 Census of Population. Although updated totals of population and labor force are current estimates, breakouts by characteristics are computations based on 1970 Census experience. Changes have no doubt occurred since 1970, but such changes are assumed to be insignificant. It is important to realize, however, that Census data reflect underutilizations that existed during the period that the Census was conducted. Therefore, Census data should be used for comparisons only and not as a model for establishing affirmative action goals.

Table 1 shows population and labor force statistics by sex and minority status. Labor force participation rates can be used to determine whether women and/or minorities are being underutilized.

Table 2 shows labor force information by sex and minority status. The percent distribution columns and the unemployment rates may provide guidelines for assessing underutilization.

Table 3 shows the occupation of employed persons by sex and minority status. These distributions may be used to determine whether women or minority groups are being underutilized in terms of occupations.

Table 4 shows the previous occupation of unemployed persons by sex and minority status. Overrepresentation in certain occupations may indicate where underutilization problems exist.

Table 5 gives occupational data on job applicants registered with the Hawaii State Employment Service. This provides more recent occupational information on manpower resources to supplement tables 3 and 4.

Tables 3, 4, and 5 provide information on the kinds of job categories in which women and minorities have been and still are predominantly employed, but reveal little about the occupational potential of these workers.

MANPOWER RESOURCES

All manpower resources should be considered in establishing goals for the utilization of minorities and women. These include: the employed, the unemployed, and persons of working age not in the labor force. It has been estimated on a nationwide basis, as many as 60 percent of all job vacancies are filled by employed workers moving from one job to another. In considering the employed as a resource for achieving affirmative action program goals, an analysis of a company's own employees -- its internal labor market -- can assume great significance. The employer's own personnel can contribute most importantly toward correcting underutilization in specific job categories by discarding traditional assignment, transfer, and promotion barriers and by providing equal training opportunities.

Additionally, the potential of those not in the labor force, particularly women, must not be overlooked. Over the past decades, women have entered and reentered the labor market in response to the availability of all kinds of jobs -- nontraditional as well as traditional -- improving their utilization in many job categories.

In considering all available manpower resources for affirmative action planning, employers should recognize the fact that job vacancies customarily are filled not only by workers with precisely required skills but also by persons with related, lesser, or even no skills who learn on the job, with or without any formal training.

SERVICES TO EMPLOYERS

This data package and its related background data is available at the Research and Statistics Office of the Hawaii State Department of Labor and Industrial Relations (DLIR). Also available are labor force data and various manpower publications.

Most of the data and publications produced by the Research and Statistics Office are also available at the Hawaii State Employment Service Office (HSES) of DLIR. HSES is prepared to assist employers in nondiscriminatory recruitment and selection. Its trained staff can also provide assistance in testing and advising employers on available publicly-sponsored job training programs including government-financed on-the-job training.

OCCUPATION CLASSIFICATION SYSTEM

PROFESSIONAL

ENGINEERS -- aeronautical and astronautical, chemical, civil, electrical and electronic, industrial, mechanical, metallurgical and materials, mining, petroleum, and sales engineers.

PHYSICIANS, DENTISTS, AND RELATED PRACTITIONERS -- chiropractors, dentists, optometrists, pharmacists, medical and osteopathic physicians, podiatrists, and veterinarians.

HEALTH WORKERS, EXCEPT PRACTITIONERS -- dietitians, registered nurses, therapists, clinical laboratory technologists and technicians, dental hygienists, health record technologists and technicians, radiologic technologists and technicians, and therapy assistants.

TEACHERS, ELEMENTARY AND SECONDARY SCHOOLS -- prekindergarten, kindergarten, elementary, and secondary school teachers, but excludes principals and supervisors.

OTHER PROFESSIONAL WORKERS -- accountants, architects, computer programmers, computer systems analysts, farm management advisors, foresters and conservationists, home management advisors, judges, lawyers, librarians, archivists and curators, actuaries, mathematicians, statisticians, agricultural scientists, atmospherical and space scientists, biological scientists, chemists, geologists, marine scientists, physicists and astronomers, operations and systems researchers and analysts, personnel and labor relations workers, clergy and other religious workers, economists, political scientists, psychologists, sociologists, urban and regional planners, social workers, recreation workers, teachers except elementary and secondary, vocational and educational counselors, actors/actresses, athletes, authors, dancers, designers, editors and reporters, musicians and composers, painters and sculptors, photographers, public relations practitioners and publicity writers, radio and television announcers, and research workers not specifying subject.

TECHNICAL

Agricultural, biological, chemical, electrical and electronic, and industrial engineering; mathematical and mechanical engineering technicians; drafters; surveyors; airplane pilots; air traffic controllers; embalmers; flight engineers; radio operators; and tool programmers, numerical control.

MANAGERS, EXCEPT FARM

Assessors, controllers and treasurers in local public administration; bank officers and financial managers; buyers and shippers of farm products; wholesale and retail trade buyers; credit mail clerks; funeral directors; health administrators; inspectors in public administration; building managers and superintendents; ship officers, pilots and pursers; officials of lodges, societies, and unions; post office and mail superintendents; railroad conductors; restaurant, cafeteria, and bar managers; sales managers and retail trade department heads, and school administrators.

SALES WORKERS

Advertising agents and sales agents; auctioneers; demonstrators, hucksters and peddlers; insurance agents, brokers, and underwriters; newspaper vendors; real estate agents and brokers; stock and bond sales agents; sales representatives; sales clerks; and sales associates.

CLERICAL AND KINDRED WORKERS

BOOKKEEPERS

SECRETARIES, STENOGRAPHERS, AND TYPISTS

OTHER CLERICAL WORKERS -- bank tellers; billing clerks; cashiers, clerical assistants, social welfare; bill and account collectors; counter clerks, except food; vehicle dispatchers and starters; enumerators and interviewers; clerical estimators and investigators; expediters and production controllers; file clerks; insurance adjusters, examiners, and investigators; library attendants; mail carriers and mail handlers; messengers and office helpers; utility meter readers; operators of: bookkeeping and billing machines, computer and peripheral equipment, key punch, tabulating machines, and other office machines; payroll and timekeeping clerks; postal clerks; proofreaders; real estate appraisers; receptionists; shipping and receiving clerks; statistical clerks; stock clerks and storekeepers; teacher aides; telegraph messengers; telegraph operators; telephone operators; ticket, station, and express agents; and weighers.

CRAFT WORKERS, SUPERVISORS, AND KINDRED

Note: Craft apprentices and supervisors (foreman/forelady) who report a craft are classified by their craft.

AUTOMOBILE MECHANICS, INCLUDING BODY REPAIRERS

MECHANICS AND REPAIRERS, EXCEPT AUTO -- mechanics and repairers of: air conditioning, heating and refrigeration; aircraft; data processing machines; farm implements; heavy equipment; household appliances; looms; office machines; radios and televisions; and railroad cars.

MACHINISTS

METAL CRAFT WORKERS, EXCEPT MECHANICS AND MACHINISTS -- blacksmiths; boilermakers; forge workers and air-hammer operators; heat treaters, annealers, and temperers; job and die setters, metal; millwrights; metal molders; pattern and model makers; rollers and finishers, metal; sheet metal workers and tinsmiths; shipfitters; and tool and die makers.

CARPENTERS

CONSTRUCTION CRAFT WORKERS, EXCEPT CARPENTERS -- brickmasons and stonemasons; cement and concrete finishers; electricians; excavating, grading, and road machine operators; floor layers; painters, construction and maintenance; paperhangers; plasterers; plumbers and pipe fitters; roofers and slaters; structural metal craft workers; and tile setters.

OTHER CRAFT WORKERS -- automobile accessories installers; bakers; bookbinders; cabinetmakers; carpet installers; compositors and typesetters; crane, derrick, and hoist operators; decorators and window dressers; dental laboratory technicians; electric power line erectors and cable installer repairers; electrotypers and stereotypers; engravers; photoengravers and lithographers; printing press operators and plate printer; supervisors, furniture and wood finishers; furriers; glaziers; log and lumber inspectors, scalers, and graders; inspectors, n.e.c.; jewelers and watchmakers; locomotive engineers and firers; grain, flour, and feed millers; motion picture projectionists; opticians and lens grinders and polishers, piano and organ tuners and repairers; power station operators; shoe repairers; sign painters and letterers; stationary engineers; stone cutters and stone carvers; tailors; telephone installers and repairers; line installer-repairer and splicers; and upholsterers.

OPERATIVES

OPERATIVES, EXCLUDING TRANSPORT -- asbestos and insulation workers; assemblers; blasters and powder workers; bottling and canning operatives; surveyor helpers; manufacturing checkers, examiners, and inspectors; clothing ironers and pressers; cutting operatives, n.e.c.; dressmakers, except factory; earth drillers; dry wall installers and lathers; dyers; filers, polishers, sanders and buffers; furnace installers, smelterers, and pourers, garage workers and gas station attendants; graders and sorters, manufacturing; produce graders and packers, except factory and farm; metal heaters; laundry and dry cleaning operatives, n.e.c.; meat cutters and butchers; meat wrappers, retail trade; metal platers; milliners; mine operatives, n.e.c.; mixing operatives; oilers and greasers, except auto; packers and wrappers, n.e.c.; painters, manufactured articles; photographic process workers; drill press operatives; grinding machine operatives; lathe and milling machine operatives; punch and stamping press operatives; riveters and fasteners; sailors and deckhands; sawyers; sewers and stitchers; shoemaking machine operatives; solderers; stationary firers; carding, lapping, and combine operatives; knitters, loopers, and toppers; spinners, twisters, and winders; weavers; welders and flame-cutters; winding operatives, n.e.c.; and miscellaneous and not specified operatives.

TRUCK DRIVERS (TRANSPORT)

OTHER TRANSPORT EQUIPMENT OPERATIVES -- boat and canal workers, bus drivers; urban rail transit conductors and street car operators, deliverers, fork lift and tow motor operatives, motor operators, parking attendants, railroad brake operators, railroad switch operators, taxicab drivers and chauffeurs.

LABORERS, EXCEPT FARM

CONSTRUCTION LABORERS -- laborers in the construction industry and all others who specified helping construction craft workers.

FREIGHT, STOCK, AND MATERIAL HANDLERS -- freight and material handlers, garbage collectors, stevedores, and stock handlers.

OTHER LABORERS, EXCEPT FARM -- animal caretakers, except farm; fishers and oyster workers; gardeners and groundskeepers, except farm; lumber workers, raft workers, and woodchoppers; teamsters; vehicle washers and equipment cleaners; warehouse workers, n.e.c.; and miscellaneous and not specified laborers.

FARMERS AND FARM MANAGERS

FARM LABORERS

Farm supervisors; farm laborers, wage workers; unpaid family workers; and self-employed farm service laborers.

SERVICE WORKERS

CLEANING SERVICE WORKERS -- room cleaners and houseworkers, cleaners, charworkers, janitors and sextons.

FOOD SERVICE WORKERS -- bartenders, cooks, dishwashers, food counter and fountain workers, waiters/waitresses, and dining room attendants.

HEALTH SERVICE WORKERS -- nursing and other health aides, health trainees, orderlies and attendants, practical nurses, dental assistants, and birth attendants.

PERSONAL SERVICE WORKERS -- airline stewardesses/stewards, recreation and amusement attendants, baggage porters, bellhops, barbers, boardinghouse and lodginghouse keepers, bootblacks, childcare workers, elevator operators, hairdressers and cosmetologists, housekeepers, school monitors, recreation and amusement ushers, and welfare service aides.

PROTECTIVE SERVICE WORKERS -- firefighters, guards, police officers and detectives, crossing guards and bridge tenders, marshals and constables, sheriffs and bailiffs.

PRIVATE HOUSEHOLD WORKERS

Child care workers, cooks, housekeepers, laundry workers, houseworkers, and servants.

DEFINITIONS

TOTAL RESIDENT POPULATION includes current residents, residents who are temporarily absent, and armed forces stationed in Hawaii. Excluded are visitors present as well as former residents attending school or serving in the armed forces on the Mainland or abroad.

CIVILIAN RESIDENT POPULATION is the total resident population excluding all military personnel. Civilian dependents of military personnel stationed in Hawaii are included.

TOTAL LABOR FORCE is the number of individuals, 16 years of age and over, who are classified as either employed or unemployed plus members of the armed forces.

CIVILIAN LABOR FORCE is the total labor force excluding those individuals in the armed forces, i.e., all civilians, 16 years and over, classified as employed or unemployed.

EMPLOYED is the number who, during the survey week:

- worked as paid employees, or worked in their own business, profession, or farm, or worked at least 15 hours as unpaid workers in a family-operated enterprise;
- did not work but had jobs or businesses from which they were temporarily absent;
- worked and were citizens of a foreign country, temporarily in the United States, who are not living on the premises of an Embassy.

Each employed person is included only once, regardless of the number of jobs the individual may have. Excluded are those whose only activity consisted of work around the house (such as housework, painting, and repairing). Also excluded are those involved in volunteer work.

UNEMPLOYED is the number of individuals who, during the survey week, did not work and who:

- made specific efforts to find a job within the previous 4 weeks and were available for work;
- were waiting to be called back to a job from which they had been temporarily laid off;
- were waiting to report to a new job within 30 days.

LABOR FORCE PARTICIPATION RATE is the percent of population 16 years and over in the labor force (total labor force/population 16 years and over).

EXPERIENCED UNEMPLOYED is the number of unemployed individuals who have worked at any time in the past.

UNEMPLOYMENT RATE is the percent of people in the civilian labor force who are unemployed (unemployed/civilian labor force).

JOB APPLICANTS are those individuals who are registered with the Employment Service. In addition to being unemployed, individuals may register for manpower services 1) prior to entering the labor force, 2) prior to losing their jobs, or 3) when merely looking for a change in jobs.

MINORITY includes all nonwhites, i.e., total less white.

ORIENTAL is the sum of Japanese, Filipino, Hawaiian, Chinese, and Korean.

SPANISH-AMERICAN includes as a separate category whites and nonwhites identified as Spanish speaking, i.e., persons of Spanish mother tongue, and all other persons in families in which the head or spouse reported Spanish as his or her mother tongue.

NOTE: In the 1970 Census, ethnic stock was classified either by self-identification or by race of father. Prior Censuses classified Part Caucasians by race of non-Caucasian parent and other persons of mixed races (except Part Hawaiians) by race of father. The Hawaii Health Surveillance Program presents separate statistics on Puerto Ricans (classified as "white" in the Census), Samoans (submerged in the residual, "all other races," in the Census), Part Hawaiians, and persons of mixed races other than Part Hawaiian.

POPULATION BY MINORITY AND MILITARY STATUS
State of Hawaii, 1972-1974

(Excludes persons in institutions or military barracks, or on Niihau. Based on a sample survey of 58,779 persons.)

Ethnic stock	Total		Armed forces	Military dependents	Other civilians
	Number	Percent			
All groups	806,117	100.0	32,978	78,613	694,526
Unmixed	602,511	74.7	31,952	70,742	499,817
Caucasian	230,863	28.6	27,326	59,348	144,189
Japanese	220,086	27.3	306	1,878	217,302
Chinese	34,508	4.3	131	340	34,068
Filipino	82,055	10.2	1,624	4,358	76,073
Hawaiian	8,495	1.0	65	43	8,386
Korean	6,796	0.8	16	384	6,397
Negro	5,452	0.7	1,481	3,127	844
Puerto Rican	4,750	0.6	103	139	4,508
Samoan	6,262	0.8	109	386	5,766
Other unmixed[1]	3,244	0.4	190	739	739
Mixed	203,606	25.3	1,026	7,871	194,709
Part Hawaiian	140,238	17.4	558	3,043	136,632
Non Hawaiian	63,368	7.9	469	4,828	58,077

[1]Includes persons not reporting their ethnic stock.

Source: Hawaii State Department of Health, Hawaii Health Surveillance Program, special tabulation. Totals and subtotals independently rounded.

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX

State of Hawaii, 1970

MINORITY STATUS	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	[illegible]	[illegible]
WHITE	38.8	37.4	39.3	37.4	39.2	31.3	[illegible]	[illegible]
ORIENTAL	57.7	59.4	58.4	61.0	58.4	67.1	[illegible]	[illegible]
Japanese	28.3	30.4	30.5	33.6	31.3	39.2	[illegible]	[illegible]
Filipino	12.2	11.0	11.4	9.7	11.2	9.4	[illegible]	[illegible]
Hawaiian	9.3	9.8	8.3	9.0	7.7	8.8	[illegible]	[illegible]
Chinese	6.8	7.0	7.0	7.4	6.9	8.1	[illegible]	[illegible]
Korean	1.1	1.2	1.2[1/]	1.4[1/]	1.2[1/]	1.5[1/]	[illegible]	[illegible]
BLACK	1.0	.7	1.0	.6	1.2	.5	[illegible]	[illegible]
AMERICAN-INDIAN	.1	.1	INA	INA	INA	INA	INA	INA
OTHER	2.4	2.4	1.4[2/]	1.4[2/]	1.2[2/]	1.1[2/]	[illegible]	[illegible]
MINORITY GROUP	61.2	62.6	60.7	62.9	60.8	68.7	[illegible]	[illegible]
SPANISH-AMERICAN	3.0	3.0	2.7	2.7	2.6	2.0	[illegible]	[illegible]

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
1/ Based on 1970 Census of Population, City and County of Honolulu data.
2/ Includes American-Indian.

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
State of Hawaii, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	PERCENT DISTRIBUTION: CIVILIAN LABOR FORCE	PERCENT DISTRIBUTION: EMPLOYED	PERCENT DISTRIBUTION: UNEMPLOYED	UNEMPLOYMENT RATE
BOTH SEXES							
TOTAL	294,404	285,556	8,848	100.0%	100.0%	100.0%	3.0
WHITE	91,945	88,183	3,762	31.2	30.9	42.5	4.1
ORIENTAL	197,812	192,911	4,901	67.2	67.5	55.4	2.5
Japanese	107,094	105,226	1,868	36.4	36.8	21.1	1.7
Filipino	37,129	35,860	1,269	12.6	12.6	14.3	3.4
Hawaiian	26,014	24,801	1,213	8.8	8.7	13.6	4.7
Chinese	23,538	23,076	462	8.0	8.1	5.2	2.0
Korean 1/	4,037	3,948	89	1.4	1.4	1.0	2.2
BLACK	1,229	1,173	56	.4	.4	.6	4.6
OTHER	3,498	3,289	209	1.2	1.2	2.3	6.0
MINORITY GROUP	202,539	197,373	5,166	68.8	69.1	57.9	2.6
SPANISH-AMERICAN	6,858	6,515	343	2.3	2.3	3.8	5.0
FEMALES							
TOTAL	121,124	116,616	4,508	100.0%	100.0%	100.0%	3.7%
Percent of Both Sexes	41.1%	40.8%	50.5%				
WHITE	37,419	35,411	2,008	30.9	30.4	44.5	5.4
ORIENTAL	81,814	79,446	2,368	67.5	68.1	52.5	2.9
Japanese	47,852	46,838	1,014	39.5	40.2	22.5	2.1
Filipino	11,497	10,948	549	9.5	9.4	12.2	4.8
Hawaiian	10,711	10,150	561	8.8	8.7	12.4	5.2
Chinese	9,935	9,761	174	8.1	8.4	3.9	1.8
Korean 1/	1,819	1,749	70	1.5	1.5	1.6	3.8
BLACK	542	505	37	.4	.4	.8	6.8
OTHER	1,349	1,254	95	1.1	1.1	2.1	7.0
MINORITY GROUP	83,705	81,205	2,500	69.1	69.6	55.5	3.0
SPANISH-AMERICAN	2,465	2,307	158	2.0	2.0	3.5	6.4

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
1/ Based on 1970 Census of Population, City and County of Honolulu data.

Table 2a. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
State of Hawaii, Calendar Year 1976 Averages

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
BOTH SEXES				
TOTAL	474,000	361,300	12,700	3.4
WHITE	128,000	111,500	16,400	12.8
ORIENTAL	265,400	244,000	21,400	8.1
Japanese	141,000	132,800	8,200	5.8
Filipino	51,000	45,500	5,500	10.8
Hawaiian	36,700	31,400	5,300	14.4
Chinese	31,300	29,200	2,000	6.4
Korean	5,400	5,100	400	7.4
BLACK	1,700	1,400	200	11.8
OTHER	4,900	4,000	900	18.4
MINORITY GROUP	272,000	249,500	22,600	8.3
SPANISH-AMERICAN	9,800	8,300	1,500	15.3
FEMALES				
TOTAL	167,000	147,300	19,700	11.8
WHITE	53,500	44,800	8,800	16.4
ORIENTAL	110,600	100,300	10,300	9.3
Japanese	63,500	59,100	4,400	7.0
Filipino	16,200	13,800	2,400	14.8
Hawaiian	15,300	12,800	2,400	16.0
Chinese	13,100	12,400	800	5.8
Korean	2,500	2,200	300	12.5
BLACK	700	600	200	21.4
OTHER	2,000	1,600	400	20.4
MINORITY GROUP	113,400	102,500	10,900	9.7
SPANISH-AMERICAN	3,600	2,900	700	19.9

Sources: 1970 Census of Population; "Labor Force Estimates."
Notes: Totals may not add due to rounding.
Sex and minority breakouts based on 1970 Census experience (Table 2).

Table 3. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
State of Hawaii, 197[illegible]

OCCUPATION	TOTAL	WHITE	ORIENTAL					BLACK	OTHER 2/	MINORITY GROUP	SPANISH-AMERICAN
				Japanese	Filipino	Hawaiian	Chinese	Korean				
BOTH SEXES - TOTAL NUMBER	**285,556**	**88,183**	**105,225**	**35,860**	**24,801**	**23,076**	**3,948** 1/	**1,173**	**32,038**	**197,373**	**6,511**
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%
Professional	13.0	18.3	14.8	5.6	INA	20.6	INA	17.1	10.3	10.6	8.6
Technical	3.0	3.9			INA		INA	5.2		2.5	1.9
Managers, except Farm	8.9	12.2	8.8	2.6	INA	10.5	INA	3.7	6.3	7.5	5.6
Sales Workers	6.8	7.9	7.4	3.8	INA	7.6	INA	6.6	4.6	6.3	5.5
Clerical & Kindred Workers	18.3	18.1	20.8	11.0	INA	22.2	INA	21.6	15.9	18.4	14.1
Craft Workers, Supervisors, & Kindred	15.4	12.5	17.6	16.1	INA	12.1	INA	11.3	17.8	17.7	19.0
Operatives, including Transport	11.0	7.7	10.8	18.5	INA	8.7	INA	10.7	14.2	14.5	15.7
Laborers, except Farm	5.0	3.9	3.9	10.2	INA	3.5	INA	6.1	7.2	5.5	6.3
Farmers & Farm Managers	.6	.4	1.0	.2	INA	.3	INA	*	.4	.7	.4
Farm Laborers & Farm Supervisors	2.7	1.1	1.5	11.3	INA	.6	INA	*	2.5	3.3	1.8
Service Workers	14.7	13.2	12.5	20.5	INA	13.7	INA	16.7	20.3	15.4	20.2
Private Household Workers	.7	.7	1.0	.3	INA	.4	INA	.9	.5	.7	.9
FEMALES - TOTAL NUMBER	**116,616**	**35,411**	**46,838**	**10,948**	**10,150**	**9,761**	**1,749** 1/	**505**	**13,153**	**81,205**	**2,307**
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%	100.0%
Professional	15.9	20.9	15.9	7.9	INA	19.1	INA	26.3	12.5	13.7	9.4
Technical	1.2	1.8			INA		INA	.8		1.0	1.3
Managers, except Farm	4.9	6.4	4.3	2.1	INA	5.5	INA	1.0	5.0	4.3	.8
Sales Workers	9.1	10.5	9.1	8.0	INA	9.1	INA	13.5	6.5	8.5	9.8
Clerical & Kindred Workers	33.4	35.0	34.6	25.0	INA	37.1	INA	31.7	29.1	32.7	29.3
Craft Workers, Supervisors, & Kindred	1.7	1.3	1.8	1.9	INA	1.9	INA	1.0	2.5	1.9	1.9
Operatives, including Transport	8.0	3.2	9.9	14.5	INA	8.0	INA	6.5	9.2	10.2	7.8
Laborers, except Farm	.9	.6	.7	1.6	INA	1.0	INA	.8	1.8	1.0	2.8
Farm & Farm Managers	.4	.2	.7	.3	INA	.1	INA	*	.3	.5	*
Farm Laborers & Farm Supervisors	1.2	.2	1.2	5.0	INA	.5	INA	*	1.6	1.7	.3
Service Workers	21.4	18.1	19.6	32.8	INA	16.9	INA	16.2	30.4	22.8	34.2
Private Household Workers	1.7	1.7	2.3	1.0	INA	.9	INA	2.2	1.0	1.8	2.4

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*
1/ Based on 1970 Census of Population, City and County of Honolulu data.
2/ Includes Hawaiian and Korean.

Table 3a. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
(Horizontal Percent Distributions)
State of Hawaii, 1970

OCCUPATION	MINORITY STATUS		SEX		MALE		FEMALE	
	White	Minority	Male	Female	White	Minority	White	Minority
TOTAL	[illegible]	69.1%	59.2%	[illegible]	[illegible]	[illegible]	[illegible]	69.6%
Professional	43.7	56.3	49.9	50.1	47.4	52.6	39.9	60.1
Technical	41.0	59.0	83.2	16.8	40.2	59.8	44.8	55.2
Managers, except Farm	42.2	57.8	77.5	22.5	42.9	57.1	39.8	60.2
Sales Workers	35.0	64.2	45.0	55.0	36.8	63.2	35.0	65.0
Clerical & Kindred Workers	30.5	69.5	25.3	74.7	26.6	73.4	31.8	68.2
Craft Workers, Supervisors, & Kindred	25.2	74.8	95.4	4.6	25.3	74.7	22.3	77.7
Operatives, including Transport	21.6	78.4	70.1	29.9	25.7	74.3	12.2	87.8
Laborers, except Farm	23.8	76.2	92.8	7.2	24.0	76.0	21.0	79.0
Farmers & Farm Managers	22.7	77.3	72.5	27.5	25.5	74.5	15.5	84.5
Farm Laborers & Farm Supervisors	13.0	87.0	81.0	19.0	14.8	85.2	5.4	94.6
Service Workers	27.8	72.2	40.7	59.3	30.9	69.1	25.7	74.3
Private Household Workers	30.3	69.7	3.5	96.5	45.2	54.8	29.7	70.3

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 3b. DETAILED OCCUPATION OF EMPLOYED PERSONS BY SEX, 1970

OCCUPATION	STATE OF HAWAII		CITY AND COUNTY OF HONOLULU		BALANCE OF STATE	
	Male	Female	Male	Female	Male	Female
TOTAL	169,440	110,615	131,696	88,[illegible]	[illegible]	[illegible]
PROFESSIONAL, TECHNICAL & KINDRED	35,566	19,870	28,187	17,[illegible]	[illegible]	[illegible]
Accountants	2,270	1,241	1,951	1,108	319	133
Engineers	3,602	95	3,319	84	283	11
Lawyers & Judges	590	47	534	47	56	-
Librarians, Archivists & Curators	150	553	143	484	7	69
Life & Physical Scientists	708	86	548	75	160	11
Personnel & Labor Relations	879	489	795	458	84	31
Physicians, Dentists & Related Practitioners	1,448	232	1,269	210	179	22
Registered Nurses, Dietitians & Therapists	196	3,081	176	2,688	20	393
Health Technologists & Technicians	270	569	220	514	50	55
Social & Recreation Workers	399	673	324	535	75	138
Teachers, College & University	1,518	605	1,407	560	111	45
Teachers, Except College & University	2,302	8,209	1,776	6,859	526	1,350
Technicians, Except Health	4,015	360	3,360	289	655	71
Writers, Artists & Entertainers	3,233	1,324	2,029	1,188	204	136
Other	4,986	2,414	4,336	2,080	650	334
MANAGERS & ADMINISTRATORS, EXCEPT FARM	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Bank Officers & Financial Managers	1,251	282	1,128	265	123	17
Inspectors	845	69	726	63	119	6
Officials & Administrators	1,579	260	1,370	232	209	28
Restaurant, Cafeteria & Bar Managers	771	693	664	570	107	123
Sales Managers	1,010	296	936	274	74	22
School Administrators	456	294	337	245	119	49
Managers & Administrators	11,061	2,739	9,097	2,232	1,964	507
Other	2,745	1,106	2,388	1,006	357	100
SALES WORKERS	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Insurance Agents, Brokers & Underwriters	1,087	209	954	194	133	15
Real Estate Agents & Brokers	699	516	615	456	84	60
Stock & Bond Sales Agents	392	34	367	34	25	-
Sales Representatives & Sales Clerks	5,516	8,287	4,747	6,809	769	1,478
Other	1,029	1,624	889	1,409	140	215

Table 3b. DETAILED OCCUPATION OF EMPLOYED PERSONS BY SEX, 1970 (continued)

OCCUPATION	STATE OF HAWAII		CITY AND COUNTY OF HONOLULU		BALANCE OF STATE	
	Male	Female	Male	Female	Male	Female
CLERICAL & KINDRED	**13,207**	**38,955**	**11,097**	**[illegible]**	**2,11[illegible]**	**5,172**
Bookkeepers	1,004	3,547	820	2,990	184	557
Cashiers	322	3,082	290	2,580	32	502
Office Machine Operators	523	1,178	482	1,119	41	59
Secretaries, Stenographers & Typists	588	13,320	501	11,853	87	1,467
Stock Clerks & Storekeepers	1,532	797	1,306	738	226	59
Other	9,238	17,031	7,698	14,503	1,540	2,528
CRAFTSMEN & KINDRED	**41,907**	**2,013**	**33,658**	**1,691**	**8,249**	**322**
Brickmasons & Stonemasons	1,130	8	922	-	208	8
Carpenters & Electricians	8,050	83	6,485	66	1,565	17
Excavating, Grading & Machine Operators	1,777	19	991	8	786	11
Supervisors (Foreman/Forelady)	4,381	594	3,306	491	1,075	103
Mechanics & Repairers	9,381	144	7,385	112	1,996	32
Painters, Construction & Maintenance	1,608	28	1,303	28	305	-
Plumbers & Pipefitters	1,910	28	1,638	23	272	5
Telephone Installers & Repairers	1,250	33	1,092	24	158	9
Other	12,420	1,076	10,536	939	1,884	137
OPERATIVES, EXCEPT TRANSPORT	**12,384**	**8,962**	**9,463**	**7,442**	**2,921**	**1,520**
Garage Workers & Gas Station Attendants	1,886	248	1,587	191	299	57
Packers & Wrappers, Except Produce	376	1,517	335	1,290	41	227
Sewers & Stitchers	33	1,864	33	1,623	-	241
Welders & Flamecutters	1,700	22	1,231	18	469	4
Other	8,389	5,311	6,277	4,320	2,112	991
TRANSPORT OPERATIVES	**8,054**	**425**	**7,110**	**296**	**2,138**	**129**
Deliverers	1,653	109	1,339	85	314	24
Truck Drivers	4,904	66	3,046	51	1,858	15
Other	3,097	250	2,731	160	366	90

Table 3b. DETAILED OCCUPATION OF EMPLOYED PERSONS BY SEX, 1970 (continued)

OCCUPATION	STATE OF HAWAII		CITY AND COUNTY OF HONOLULU		BALANCE OF STATE	
	Male	Female	Male	Female	Male	Female
[illegible], EXCEPT FARM	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Construction	3,157	82	2,470	60	687	22
Gardeners & Groundskeepers	2,167	138	1,367	97	800	41
Stock Handlers	1,584	358	1,280	277	304	81
Warehouse Workers	1,076	38	943	22	133	16
Other	5,300	421	4,034	293	1,266	128
FARMERS & FARM MANAGERS	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Farmers, Owners & Tenants	887	289	321	114	566	175
Farm Managers	199	36	91	16	108	20
Other	142	137	43	42	99	95
FARM LABORERS & FARM SUPERVISORS	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Supervisors (Foreman/Forelady)	540	4	112	4	428	-
Laborers, Wage	5,197	1,036	1,469	324	3,728	712
Laborers, Unpaid Family Workers	45	218	31	122	14	96
Other	343	175	162	124	181	51
SERVICE WORKERS, EXCEPT PRIVATE HOUSEHOLD	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Cleaning	4,385	4,312	3,443	3,175	942	1,137
Food	4,641	11,441	3,880	8,680	761	2,761
Health	456	2,384	349	1,900	107	484
Personal	2,148	3,785	1,726	3,172	422	613
Protective	3,747	93	2,920	53	827	40
Other	1,694	2,903	1,458	2,285	236	618
PRIVATE HOUSEHOLD	73	2,024	58	1,416	15	608

Source: 1970 Census of Population.

Table 4. LAST OCCUPATION OF THE EXPERIENCED UNEMPLOYED BY SEX AND MINORITY STATUS
State of Hawaii, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Percent Minority	Total	White	Minority	Percent Female of Total	Percent Minority Female
TOTAL UNEMPLOYED	8,928	3,762	5,166	57.9%	4,507	2,008	2,499	50.5%	55.4%
EXPERIENCED UNEMPLOYED	8,[illegible]2	3,495	4,967	57.3	4,[illegible]17	1,[illegible]45	2,[illegible]79	49.1	[illegible]
PERCENT EXPERIENCED UNEMPLOYED	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%		
White Collar	36.2	44.2	30.7	45.3	31.5	41.1	22.4	71.3	[illegible]
Professional, Technical & Managers	12.6	17.7	8.8	40.0	14.7	21.8	8.6	57.2	31.7
Sales Workers	6.3	8.9	4.4	40.0	9.3	12.6	6.4	72.1	37.5
Clerical & Kindred Workers	17.2	19.6	15.4	51.2	28.0	30.7	25.8	80.2	49.8
Blue Collar	41.4	35.5	45.6	63.3	13.7	7.3	20.5	22.3	[illegible]
Craft Workers, Supervisors, & Kindred	13.6	13.6	13.5	57.0	2.1	2.3	1.9	7.6	48.8
Operatives, including Transport	16.6	12.6	19.6	67.5	15.6	8.4	21.7	46.4	75.3
Laborers, except Farm	11.2	9.3	12.7	64.5	1.0	1.1	.9	4.4	47.5
Farm Occupations	3.5	1.3	5.2	84.4	2.6	.7	4.2	36.3	87.6
Farm Workers	3.5	1.3	5.2	84.4	2.6	.7	4.2	36.3	87.6
Service Occupations	16.9	15.9	17.7	59.8	33.0	30.3	35.2	67.0	[illegible]
Service Workers	16.2	15.6	16.7	58.9	21.6	19.8	23.1	65.6	58.0
Private Household Workers	.7	.3	1.0	80.7	1.4	.6	2.1	100 0	80.7
Last worked 1959 or earlier	1.9	1.1	2.6	76.4	3.3	2.0	5.3	96.8	75.7

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 5. OCCUPATION OF JOB APPLICANT BY SEX AND MINORITY STATUS
State of Hawaii
October-December 1976

OCCUPATION	TOTAL	FEMALE		MINORITY GROUP	
		Percent of Total (Vertical)	Percent of Total (Horizontal)	Percent of Total (Vertical)	Percent of Total (Horizontal)
TOTAL	100.0%	100.0%	42.0%	100.0%	55.1%
Professional, Technical & Managerial	20.2	19.3	40.1	14.9	40.7
Clerical & Sales	25.2	44.7	74.3	24.4	53.5
Service	19.4	27.2	58.9	20.2	57.3
Farming, Fishery, Forestry & Related	3.6	1.9	22.5	4.0	73.0
Processing	.9	1.1	45.4	1.3	71.8
Machine Trades	3.2	.3	3.6	3.2	55.2
Bench Work	1.8	2.2	51.3	2.1	64.6
Structural Work	15.5	.2	.5	16.9	60.1
Miscellaneous	10.1	3.2	13.2	12.2	66.6

Source: Employment Security Automated Reporting System, December 1976.
Note: Percent totals may not add due to rounding.

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX

City and County of Honolulu, 1970

MINORITY STATUS	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		
WHITE	41.2	39.4	41.8	39.0	41.8	32.8		
ORIENTAL	54.8	56.9	55.5	58.8	55.5	65.4		
Japanese	26.9	29.1	28.9	32.2	29.7	38.1		
Filipino	10.4	9.5	9.6	8.4	9.5	8.3		
Hawaiian	8.5	8.9	7.6	8.3	7.1	8.1		
Chinese	7.7	7.9	8.0	8.4	7.8	9.3		
Korean	1.3	1.4	1.4	1.6	1.3	1.7		
BLACK	1.2	.8	1.2	.7	1.4	.6		
AMERICAN-INDIAN	.2	.1	INA	INA	INA	INA		
OTHER	2.6	2.7	1.5[1/]	1.5[1/]	1.3[1/]	1.2[1/]		
MINORITY GROUP	58.8	60.6	58.2	61.0	58.2	67.2		
SPANISH-AMERICAN	3.1	3.1	2.8	2.7	2.6	2.0		

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
1/ Includes American-Indian.

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
City and County of Honolulu, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED		UNEMPLOYMENT RATE
BOTH SEXES					
WHITE	77,011	73,926	3,085		4.0
ORIENTAL	155,925	152,180	3,745		2.4
Japanese	84,413	83,002	1,411		1.7
Filipino	25,896	24,966	930		3.6
Hawaiian	19,900	18,999	901		4.5
Chinese	21,958	21,538	420		1.9
Korean	3,758	3,675	83		2.2
BLACK	1,193	1,137	56		4.7
OTHER	3,209	3,009	200		6.2
MINORITY GROUP	160,327	156,326	4,001		2.5
SPANISH-AMERICAN	5,618	5,363	255		4.5
FEMALES					
Percent of Both Sexes	42.1%	41.8%	49.9%		
WHITE	32,293	30,608	1,685		5.2
ORIENTAL	65,862	64,140	1,722		2.6
Japanese	38,344	37,612	732		1.9
Filipino	8,358	7,967	391		4.7
Hawaiian	8,132	7,755	377		4.6
Chinese	9,331	9,174	157		1.7
Korean	1,697	1,632	65		3.8
BLACK	534	497	37		6.9
OTHER	1,206	1,111	95		7.9
MINORITY GROUP	67,602	65,748	1,854		2.7
SPANISH-AMERICAN	2,026	1,903	123		6.1

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 2a. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
City and County of Honolulu, Calendar Year 1976 Averages

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYME RATE
BOTH SEXES				
WHITE	106,300	93,100	13,200	
ORIENTAL	207,700	191,700	16,000	
Japanese	110,400	104,400	6,000	
Filipino	35,300	31,300	4,000	
Hawaiian	27,900	24,100	3,800	
Chinese	29,000	27,300	1,800	
Korean	5,000	4,600	400	
BLACK	1,700	1,400	200	
OTHER	4,600	3,800	800	
MINORITY GROUP	214,000	196,900	17,100	
SPANISH-AMERICAN	7,800	6,700	1,100	
FEMALES				
WHITE	45,700	38,600	7,200	
ORIENTAL	88,100	80,700	7,300	
Japanese	50,400	47,300	3,100	
Filipino	11,700	10,100	1,700	
Hawaiian	11,400	9,800	1,600	
Chinese	12,200	11,500	700	
Korean	2,300	2,100	300	
BLACK	800	600	200	
OTHER	1,900	1,500	400	
MINORITY GROUP	90,600	82,700	7,900	
SPANISH-AMERICAN	3,000	2,400	500	

Sources: 1970 Census of Population; "Labor Force Estimates."
Notes: Totals may not add due to rounding.
Sex and minority breakouts based on 1970 Census experience (Table 2).

Table 3. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
City and County of Honolulu, 1970

OCCUPATION	TOTAL	WHITE					BLACK	OTHER 1/	MINORITY GROUP	SPANISH-AMERICAN
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%
Professional	13.9	14.3	15.5	6.2	INA	20.8	INA	16.7	11.1	9.1
Technical	3.1	3.1			INA		INA	4.9		2.3
Managers, except Farm	9.4	12.9	8.9	2.8	INA	10.4	INA	3.8	6.4	5.7
Sales Workers	7.2	8.4	7.5	4.2	INA	7.7	INA	6.9	4.7	5.9
Clerical & Kindred Workers	19.5	19.1	21.7	12.8	INA	22.5	INA	22.3	17.2	15.0
Craft Workers, Supervisors, & Kindred	15.4	17.0	17.8	17.0	INA	12.3	INA	11.7	18.2	19.9
Operatives, including Transport	10.6	7.0	10.5	18.9	INA	8.6	INA	11.0	14.5	15.0
Laborers, except Farm	4.7	3.5	3.4	11.3	INA	3.4	INA	5.8	7.1	6.2
Farmers & Farm Managers	.3	.2	.5	.1	INA	.1	INA	*	.2	.4
Farm Laborers & Farm Supervisors	1.0	.8	.7	4.9	INA	.4	INA	*	.8	.5
Service Workers	14.3	12.6	12.4	21.5	INA	13.4	INA	15.9	19.4	19.5
Private Household Workers	.6	.4	1.0	.2	INA	.3	INA	1.0	.4	.5
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%	100.0%
Professional	16.5	21.7	16.1	8.5	INA	18.9	INA	25.8	13.0	10.0
Technical	1.3	1.9			INA		INA	.8		1.4
Managers, except Farm	5.1	6.7	4.4	2.4	INA	5.4	INA	1.0	4.8	.7
Sales Workers	9.2	10.8	9.0	8.1	INA	9.4	INA	13.7	6.2	10.2
Clerical & Kindred Workers	35.1	36.3	35.9	28.0	INA	37.5	INA	32.2	31.9	31.6
Craft Workers, Supervisors, & Kindred	1.8	1.2	1.9	1.7	INA	1.9	INA	1.0	2.7	1.9
Operatives, including Transport	8.0	3.8	10.0	16.6	INA	8.2	INA	6.6	9.5	7.8
Laborers, except Farm	.8	.6	.5	1.3	INA	1.0	INA	.8	1.8	3.4
Farmers & Farm Managers	.2	*	.3	.1	INA	.1	INA	*	.1	*
Farm Laborers & Farm Supervisors	.6	.1	.7	2.2	INA	.4	INA	*	.5	*
Service Workers	20.0	16.7	19.0	30.3	INA	16.5	INA	15.9	28.4	31.8
Private Household Workers	1.5	1.3	2.1	.7	INA	.7	INA	2.2	1.0	1.3

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*
1/ Includes Hawaiian and Korean.

Table 3a. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
(Horizontal Percent Distributions)
City and County of Honolulu, 1970

OCCUPATION	MINORITY STATUS		SEX		MALE		FEMALE	
	White	Minority	Male	Female	White	Minority	White	Minority
TOTAL								
Professional								
Technical								
Managers, except Farm								
Sales Workers								
Clerical & Kindred Workers								
Craft Workers, Supervisors, & Kindred								
Operatives, including Transport								
Laborers, except Farm								
Farmers & Farm Managers								
Farm Laborers & Farm Supervisors								
Service Workers								
Private Household Workers								

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 4. LAST OCCUPATION OF THE EXPERIENCED UNEMPLOYED BY SEX AND MINORITY STATUS
City and County of Honolulu, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Percent Minority	Total	White	Minority	Percent Female of Total	Percent Minority Female
TOTAL UNEMPLOYED	7,086	3,085	4,001	56.5	3,539	1,685	1,854	49.9%	52.4%
PERCENT EXPERIENCED UNEMPLOYED	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%		
Professional, Technical & Managers	13.7	19.0	9.4	38.1	15.9	23.2	8.9	57.2	28.5
Sales Workers	6.3	8.5	4.6	40.2	9.7	12.2	7.2	75.2	37.8
Clerical & Kindred Workers	18.9	20.9	17.2	50.9	31.3	32.4	30.2	81.6	49.2
Craft Workers, Supervisors, & Kindred	14.1	13.1	14.9	58.7	2.2	2.1	2.3	7.7	52.9
Operatives, including Transport	15.7	12.5	18.2	64.7	11.8	6.1	17.3	37.0	74.5
Laborers, except Farm	10.8	8.1	12.8	65.7	1.0	1.1	.9	4.6	46.9
Farm Workers	1.7	.3	2.8	90.8	1.6	*	3.1	45.9	100.0
Service Workers	16.4	15.8	16.9	57.3	21.7	20.1	23.3	64.9	54.7
Private Household Workers	.7	.4	.9	75.0	1.4	.7	2.0	100.0	75.0
Last worked 1959 or earlier	1.8	1.1	2.3	71.9	3.4	2.0	4.8	95.6	70.6

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX

Balance of State, 1970

MINORITY STATUS	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		
WHITE	27.7	28.0	27.7	28.3	26.5	24.2		
ORIENTAL	70.7	70.4	71.5	70.8	72.9	75.1		
Japanese	34.6	36.3	37.5	39.8	39.5	44.8		
Filipino	20.3	17.4	19.8	15.4	19.5	14.8		
Hawaiian	12.7	13.4	11.0	12.3	10.6	12.1		
Chinese	2.7	2.9	2.7	2.8	2.8	2.8		
Korean	.4	.5	.5[1/]	.5[1/]	.5[1/]	.6[1/]		
BLACK	.1	.1	.1	.1	.1	*		
AMERICAN-INDIAN	.1	.1	INA	INA	INA	INA		
OTHER	1.3	1.3	.6[2/]	.8[2/]	.5[2/]	.7[2/]		
MINORITY GROUP	72.3	72.0	72.3	71.7	73.5	75.8		
SPANISH-AMERICAN	2.6	2.6	2.5	2.5	2.2	2.1		

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*
1/ Based on 1970 Census of Population, City and County of Honolulu data.
2/ Includes American-Indian.

Table 1a. TOTAL POPULATION BY SEX, MINORITY STATUS, AND COUNTY, 1970

MINORITY STATUS	STATE OF HAWAII		CITY & COUNTY OF HONOLULU		COUNTY OF HAWAII		COUNTY OF MAUI		COUNTY OF KAUAI	
	Total	Female	Total	Female	Total	Female	Total	Female	Total	Female
TOTAL	769,561	369,356	629,176	302,135	63,468	30,570	46,156	22,446	29,761	14,205
WHITE	298,160	137,976	259,519	119,132	18,298	8,871	12,610	6,212	7,733	3,761
ORIENTAL	443,292	219,328	344,686	171,986	44,251	21,257	32,808	15,873	21,547	10,212
Japanese	217,307	112,238	169,078	87,810	23,817	12,082	14,632	7,439	9,780	4,907
Filipino	93,915	40,518	65,553	28,847	10,454	4,135	9,773	4,100	8,135	3,436
Hawaiian	71,375	36,030	53,709	27,025	7,809	3,971	6,846	3,497	3,011	1,537
Chinese	52,039	25,942	48,288	24,011	1,841	909	1,372	733	538	289
Korean	8,656	4,600	8,058	4,293	330	160	185	104	83	43
BLACK	7,573	2,588	7,388	2,522	114	44	30	8	41	14
AMERICAN INDIAN	1,126	466	996	399	72	40	28	16	30	11
OTHER	18,410	8,998	16,587	8,096	733	358	680	337	410	207
MINORITY GROUP	470,401	231,380	369,657	183,003	45,170	21,699	33,546	16,234	22,028	10,444
SPANISH-AMERICAN	23,276	11,027	19,714	9,297	1,545	696	1,348	714	669	320

Source: 1970 Census of Population.

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Balance of State, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED						UNEMPLOYMENT RATE
BOTH SEXES									
WHITE	14,934	14,257	677						4.5
ORIENTAL	41,887	40,731	1,156						2.8
Japanese	22,681	22,224	457						2.0
Filipino	11,233	10,894	339						3.0
Hawaiian	6,114	5,802	312						5.1
Chinese	1,580	1,538	42						2.7
Korean	279	273	6						2.2
BLACK	36	36	0						*
OTHER	289	280	9						3.1
MINORITY GROUP	42,212	41,047	1,165						2.8
SPANISH-AMERICAN	1,240	1,152	88						7.1
FEMALES									
Percent of Both Sexes	37.1%	36.6%	52.6%						
WHITE	5,126	4,803	323						6.3
ORIENTAL	15,951	15,306	645						4.0
Japanese	9,508	9,226	282						3.0
Filipino	3,139	2,981	158						5.0
Hawaiian	2,579	2,395	184						7.1
Chinese	604	587	17						2.8
Korean[1/]	121	117	4						3.3
BLACK	8	8	0						*
OTHER	143	143	0						*
MINORITY GROUP	16,102	15,457	645						4.0
SPANISH-AMERICAN	439	404	35						8.0

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*
1/ Based on 1970 Census of Population, City and County of Honolulu data.

Table 3. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
Balance of State, 1970

OCCUPATION	TOTAL	WHITE						BLACK	OTHER 1/	MINORITY GROUP	SPANISH-AMERICAN
		14,257									
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%		100.0%
Professional	8.9	13.3	12.1	4.1	INA	17.6	INA	27.8	6.8		6.2
Technical	2.2	3.0			INA		INA	13.9			.3
Managers, except Farm	7.1	8.4	8.7	2.1	INA	11.0	INA	*	5.2		4.7
Sales Workers	5.3	5.1	6.8	2.9	INA	5.7	INA	*	3.3		3.5
Clerical & Kindred Workers	13.2	12.5	17.2	6.7	INA	17.1	INA	*	10.6		9.8
Craft Workers, Supervisors, & Kindred	15.5	15.3	16.6	14.0	INA	9.4	INA	*	16.2		14.9
Operatives, including Transport	12.9	11.6	11.6	17.4	INA	10.1	INA	*	13.0		18.9
Laborers, except Farm	6.3	5.8	5.6	7.7	INA	4.6	INA	16.7	7.7		6.9
Farmers & Farm Managers	1.9	1.8	2.8	.4	INA	2.1	INA	*	1.5		.9
Farm Laborers & Farm Supervisors	9.4	8.3	4.5	25.9	INA	3.2	INA	*	9.1		7.6
Service Workers	16.2	16.4	12.7	18.1	INA	17.9	INA	41.7	23.9		23.6
Private Household Workers	1.1	1.4	1.4	.5	INA	1.4	INA	*	.7		2.7
		4,803									
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	-	100.0%	-	100.0%	100.0%		100.0%
Professional	12.9	16.1	14.9	6.2	INA	21.8	INA	62.5	10.6		6.9
Technical	.9	1.0			INA		INA	*			1.0
Managers, except Farm	4.2	5.0	4.3	1.0	INA	6.1	INA	*	5.6		1.2
Sales Workers	8.7	9.1	9.5	7.7	INA	4.3	INA	*	7.6		7.7
Clerical & Kindred Workers	25.5	27.1	29.3	17.0	INA	29.8	INA	*	18.0		18.3
Craft Workers, Supervisors, & Kindred	1.6	1.8	1.2	2.2	INA	2.7	INA	*	1.7		1.7
Operatives, including Transport	8.1	5.9	9.4	9.0	INA	4.8	INA	*	7.8		7.9
Laborers, except Farm	1.4	1.0	1.3	2.1	INA	2.0	INA	*	1.7		*
Farmers & Farm Managers	1.5	1.2	2.0	.6	INA	*	INA	*	1.2		*
Farm Laborers & Farm Supervisors	4.3	1.2	2.9	12.5	INA	.9	INA	*	6.0		2.0
Service Workers	27.9	26.5	22.0	39.7	INA	23.9	INA	37.5	38.5		45.5
Private Household Workers	3.0	4.0	3.3	1.8	INA	3.7	INA	*	1.3		7.7

INA - Information Not Available.
Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*
1/ Includes Hawaiian and Korean.

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX
Hawaii County, 1970

	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL NUMBER	63,468	30,570	43,075	20,746	26,078	9,434		
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	60.5%	45.5%
WHITE	28.8	29.0	28.9	29.5	27.2	24.7	57.0	38.1
MINORITY GROUP	71.2	71.0	71.1	70.5	72.8	75.3	62.0	48.6

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Hawaii County, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	PERCENT DISTRIBUTION			UNEMPLOYMENT RATE
				CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	
BOTH SEXES							
TOTAL	25,889	25,180	709	100.0%	100.0%	100.0%	2.7%
White	6,975	6,706	269	26.9	26.6	37.9	3.9
Minority	18,914	18,474	440	73.1	73.4	62.1	2.3
FEMALES							
TOTAL	9,423	9,063	360	100.0%	100.0%	100.0%	3.8%
White	2,322	2,185	137	24.6	24.1	38.1	5.9
Minority	7,101	6,878	223	75.4	75.9	61.9	3.1
Percent of both sexes	36.4%	36.0%	50.8%				

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 2a. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Hawaii County, Calendar Year 1976 Averages

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
BOTH SEXES				
TOTAL	**36,500**	**32,400**	**4,100**	**11.2**
White	10,200	8,600	1,500	15.2
Minority	26,300	23,800	2,500	9.7
FEMALES				
TOTAL	**13,700**	**11,700**	**2,100**	**15.1**
White	3,600	2,800	800	22.0
Minority	10,100	8,800	1,300	12.7

Sources: 1970 Census of Population; "Labor Force Estimates."
Notes: Totals may not add due to rounding.
Sex and minority breakouts based on 1970 Census experience (Table 2).

Table . OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
Hawaii County, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Minority to Total Both Sexes (Horizontal)	Total	White	Minority	Female to Total Both Sexes (Horizontal)	Minority Female to Total Females (Horizontal)
TOTAL NUMBER	25,180	6,706	18,474		9,063	2,185	6,878		
TOTAL PERCENT	100.0%	100.0%	100.0%	73.4%	100.0%	100.0%	100.0%	36.0%	75.9%
Professional	9.3	13.0	7.9	62.5	13.7	15.4	13.2	53.4	73.0
Technical	2.1	1.6	2.3	79.9	.8	.4	1.0	13.9	89.2
Managers, except Farm	7.3	8.3	6.9	69.7	4.6	5.2	4.3	22.6	72.4
Sales Workers	5.9	6.1	5.8	72.5	8.7	10.8	8.0	53.0	70.2
Clerical & Kindred Workers	13.6	12.5	14.0	75.6	26.8	28.8	26.1	70.7	74.1
Craft Workers, Supervisors, & Kindred	15.6	15.8	15.5	73.1	1.4	1.9	1.3	3.3	67.4
Operatives, including Transport	14.0	11.7	14.8	77.7	8.6	4.0	10.1	22.2	88.9
Laborers, except Farm	6.1	6.3	5.8	70.1	1.2	1.2	1.3	7.4	76.1
Farmers & Farm Managers	2.7	1.7	3.0	82.5	2.3	.7	2.8	31.1	92.8
Farm Laborers & Farm Supervisors	7.3	5.3	8.0	80.5	2.7	.9	3.3	13.3	92.2
Service Workers	15.2	15.9	15.0	72.2	26.3	27.1	26.0	62.2	75.2
Private Household Workers	1.1	1.3	1.0	68.0	2.9	3.7	2.6	96.7	68.8

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 4. LAST OCCUPATION OF THE EXPERIENCED UNEMPLOYED BY SEX AND MINORITY STATUS
Hawaii County, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Percent Minority	Total	White	Minority	Percent Female of Total	Percent Minority Female
TOTAL UNEMPLOYED	709	269	440	62.1%	360	137	223	50.8%	61.9%
EXPERIENCED UNEMPLOYED	**639**	**250**	**389**	**60.9**	**304**	**123**	**181**	**47.6**	**59.5**
PERCENT EXPERIENCED UNEMPLOYED	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%		
White Collar	**27.5**	**31.2**	**25.2**	**55.7**	**40.8**	**51.2**	**33.7**	**70.5**	**49.2**
Professional, Technical & Managers	8.0	13.6	4.4	33.3	7.9	15.4	2.8	47.1	20.8
Sales Workers	6.9	8.0	6.2	54.5	11.8	16.3	8.8	81.8	44.4
Clerical & Kindred Workers	12.7	9.6	14.7	70.4	21.1	19.5	22.1	79.0	62.5
Blue Collar	**43.7**	**49.6**	**39.8**	**55.6**	**29.9**	**30.9**	**29.3**	**32.6**	**58.2**
Craft Workers, Supervisors, & Kindred	14.9	19.6	11.8	48.4	*	*	*	*	*
Operatives, including Transport	18.8	17.2	19.8	64.2	27.3	27.6	27.1	69.2	59.0
Laborers, except Farm	10.0	12.8	8.2	50.0	2.6	3.3	2.2	12.5	50.0
Farm Occupations	**16.6**	**8.4**	**21.9**	**80.2**	**10.9**	**4.9**	**14.9**	**31.1**	**81.8**
Farm Workers	16.6	8.4	21.9	80.2	10.9	4.9	14.9	31.1	81.8
Service Occupations	**8.8**	**8.8**	**8.7**	**60.7**	**11.2**	**8.9**	**12.7**	**60.7**	**67.6**
Service Workers	7.8	8.8	7.2	56.0	9.2	8.9	9.4	56.0	60.7
Private Household Workers	.9	*	1.5	100.0	2.0	*	3.3	100.0	100.0
Last worked 1959 or earlier	3.4	2.0	4.4	77.3	7.2	4.1	9.4	100.0	77.3

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX
Maui County, 1970

	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		
WHITE	27.3	27.7	27.6	28.3	25.8	23.9		
MINORITY GROUP	72.7	72.3	72.4	71.7	74.2	76.1		

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Maui County, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED					UNEMPLOYMENT RATE
BOTH SEXES								
White	4,804	4,545	259					5.4
Minority	14,006	13,588	418					3.0
FEMALES								
White	1,715	1,589	126					7.3
Minority	5,472	5,224	248					4.5
Percent of both sexes	38.2%	37.6%	55.2%					

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 2a. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Maui County, Calendar Year 1976 Averages

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
BOTH SEXES				
White	7,200	6,000	1,200	[redacted]
Minority	19,700	17,800	1,900	
FEMALES				
White	2,700	2,100	600	
Minority	8,000	6,900	1,100	

Sources: 1970 Census of Population; "Labor Force Estimates."
Notes: Totals may not add due to rounding.
Sex and minority breakouts based on 1970 Census experience (Table 2).

Table 3. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
Maui County, 1970

OCCUPATION	Total	White	Minority	Minority to Total	Total	White	Minority	Female to Total	Minority Female to Total Females (Horizontal)
TOTAL NUMBER	18,133	4,545	13,588		6,813	1,589	5,224		
TOTAL PERCENT	100.0%	100.0%	100.0%	74.9%	100.0%	100.0%	100.0%	37.6%	76.7%
Professional	8.7	13.8	7.0	60.3	12.7	18.4	10.9	54.7	66.1
Technical	2.1	3.7	1.6	56.1	.8	1.4	.6	13.5	55.8
Managers, except Farm	6.8	8.7	6.2	67.8	3.4	5.0	3.0	19.1	66.4
Sales Workers	4.9	4.4	5.0	77.4	8.1	6.7	8.5	62.8	80.7
Clerical & Kindred Workers	13.0	13.6	12.8	73.9	24.2	26.4	23.6	70.1	74.6
Craft Workers, Supervisors, & Kindred	14.5	14.7	14.4	74.6	1.5	1.4	1.5	3.9	77.5
Operatives, including Transport	12.0	11.3	12.2	76.2	8.1	6.5	8.6	25.4	81.3
Laborers, except Farm	6.2	4.6	6.7	81.1	1.1	.6	1.2	6.5	86.1
Farmers & Farm Managers	1.7	2.0	1.6	70.2	.9	1.7	.6	18.6	53.4
Farm Laborers & Farm Supervisors	12.8	5.5	15.3	89.3	8.2	1.9	10.2	24.1	94.7
Service Workers	16.1	15.8	16.3	75.5	27.8	24.5	28.8	64.7	79.4
Private Household Workers	1.3	1.9	1.0	62.1	3.2	5.4	2.6	97.4	61.1

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 4. LAST OCCUPATION OF THE EXPERIENCED UNEMPLOYED BY SEX AND MINORITY STATUS
Maui County, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Percent Minority	Total	White	Minority	Percent Female of Total	Percent Minority Female
TOTAL UNEMPLOYED	677	259	418	61.7%	374	126	248	55.2%	66.3%
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
PERCENT EXPERIENCED UNEMPLOYED	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%		
White Collar	32.0	48.8	21.4	41.3	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Professional, Technical & Managers	10.3	13.2	8.5	50.7	11.4	14.0	10.0	59.7	57.5
Sales Workers	9.2	16.4	4.7	31.7	8.5	18.2	3.5	50.0	26.7
Clerical & Kindred Workers	12.4	19.2	8.2	40.7	14.2	19.0	11.7	61.7	54.0
Blue Collar	40.2	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Craft Workers, Supervisors, & Kindred	7.2	8.0	6.7	57.4	1.4	4.1	*	10.6	*
Operatives, including Transport	23.8	13.2	30.4	78.7	33.8	20.7	40.7	76.8	79.0
Laborers, except Farm	9.2	9.2	9.2	61.7	*	*	*	*	*
Farm Occupations	8.4	4.4	11.0	80.0	5.4	5.8	5.2	34.5	63.2
Farm Workers	8.4	4.4	11.0	80.0	5.4	5.8	5.2	34.5	63.2
Service Occupations	17.1	16.4	17.5	62.1	21.0	18.2	20.5	66.7	[illegible]
Service Workers	16.0	16.4	15.7	60.6	19.0	18.2	19.5	64.4	67.2
Private Household Workers	1.1	*	1.7	100.0	2.0	*	3.0	100.0	100.0
Last worked 1959 or earlier	2.3	*	3.7	100.0	4.3	*	6.5	100.0	100.0

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*

Table 1. POPULATION AND LABOR FORCE PARTICIPATION RATE BY MINORITY STATUS AND SEX
Kauai County, 1970

	RESIDENT POPULATION				TOTAL LABOR FORCE		LABOR FORCE PARTICIPATION RATE	
	TOTAL, ALL AGES		16 YEARS & OVER		16 YEARS & OVER			
	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females	Both Sexes	Females
TOTAL PERCENT	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%		
WHITE	26.0	26.5	25.6	25.5	25.9	23.6		
MINORITY GROUP	74.0	73.5	74.4	74.5	74.1	76.4		

Table 2. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Kauai County, 1970

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED						UNEMPLOYMENT RATE
BOTH SEXES									
White	3,155	3,006	149						4.7
Minority	9,292	8,985	307						3.3
FEMALES									
White	1,089	1,029	60						5.5
Minority	3,529	3,355	174						4.9
Percent of both sexes	37.1%	36.6%	51.3%						

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 2a. LABOR FORCE INFORMATION BY SEX AND MINORITY STATUS
Kauai County, Calendar Year 1976 Averages

SEX AND MINORITY STATUS	CIVILIAN LABOR FORCE	EMPLOYED	UNEMPLOYED	UNEMPLOYMENT RATE
BOTH SEXES				
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
White	4,200	3,700	500	[illegible]
Minority	12,100	11,000	1,100	[illegible]
FEMALES				
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
White	1,500	1,300	200	[illegible]
Minority	4,700	4,100	600	[illegible]

Sources: 1970 Census of Population; "Labor Force Estimates."
Notes: Totals may not add due to rounding.
Sex and minority breakouts based on 1970 Census experience (Table 2).

Table 3. OCCUPATION OF EMPLOYED PERSONS BY SEX AND MINORITY STATUS
Kauai County, 1970

OCCUPATION	Total	White	Minority	Minority to Total Both Sexes (Horizontal)	Total	White	Minority	Female to Total Both Sexes (Horizontal)	Minority Female to Total Female (Horizontal)
TOTAL NUMBER	11,991	3,006	8,985		4,384	1,029	3,355		
TOTAL PERCENT	100.0%	100.0%	100.0%	74.9%	100.0%	100.0%	100.0%	36.6%	76.5%
Professional	8.6	13.2	7.0	61.3	11.6	14.0	10.9	49.7	71.8
Technical	2.7	4.9	2.0	55.2	1.3	1.8	1.1	17.2	66.1
Managers, except Farm	7.2	8.2	6.9	71.6	4.7	4.7	4.6	23.7	76.5
Sales Workers	4.6	3.9	4.9	79.0	9.7	9.3	9.9	77.2	77.5
Clerical & Kindred Workers	12.4	11.1	12.9	77.6	24.9	24.9	24.9	73.2	76.5
Craft Workers, Supervisors, & Kindred	16.9	15.3	17.4	77.2	2.1	2.0	2.1	4.5	76.9
Operatives, including Transport	11.9	12.0	11.8	74.7	7.2	9.0	6.6	33.2	70.6
Laborers, except Farm	6.9	5.4	7.4	80.3	2.3	1.1	2.7	12.5	89.3
Farmers & Farm Managers	.7	1.7	.4	41.4	.6	1.5	.4	31.3	46.4
Farm Laborers & Farm Supervisors	8.9	5.1	10.1	85.6	1.3	1.0	1.5	8.5	83.1
Service Workers	18.2	18.5	18.1	74.6	31.3	28.3	32.3	62.8	78.8
Private Household Workers	1.1	.6	1.1	80.3	2.9	2.4	3.0	100.0	80.3

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.

Table 4. LAST OCCUPATION OF THE EXPERIENCED UNEMPLOYED BY SEX AND MINORITY STATUS
Kauai County, 1970

OCCUPATION	BOTH SEXES				FEMALES				
	Total	White	Minority	Percent Minority	Total	White	Minority	Percent Female of Total	Percent Minority Female
TOTAL UNEMPLOYED	456	149	307	67.3%	234	60	174	51.3%	74.4%
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
PERCENT EXPERIENCED UNEMPLOYED	100.0%	100.0%	100.0%		100.0%	100.0%	100.0%		
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Professional, Technical & Managers	7.3	4.2	8.7	82.8	10.5	11.6	10.2	69.0	75.0
Sales Workers	1.3	4.2	*	*	*	*	*	*	*
Clerical & Kindred Workers	6.0	11.7	3.6	41.7	10.0	32.6	3.4	79.2	26.3
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Craft Workers, Supervisors, & Kindred	13.4	25.0	8.3	43.4	4.7	11.6	2.7	17.0	44.4
Operatives, including Transport	15.6	4.2	20.6	91.9	26.3	*	34.0	80.6	100.0
Laborers, except Farm	23.2	25.0	22.4	67.4	*	*	*	*	*
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Farm Workers	4.8	2.5	5.8	84.2	1.6	*	2.0	15.8	100.0
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]
Service Workers	27.0	23.3	28.5	73.8	43.7	44.2	43.5	77.6	77.1
Private Household Workers	*	*	*	*	*	*	*	*	*
Last worked 1959 or earlier	1.5	*	2.2	100.0	3.2	*	4.1	100.0	100.0

Source: 1970 Census of Population.
Note: Percent totals may not add due to rounding.
** Less than .05 percent.*